

# AS A LEADER, ASK YOURSELF...

## S STATUS



How can I acknowledge accomplishments today?



How can I avoid making people look bad?

## C CERTAINTY



How can I give my people as much clarity as possible?



Do my actions and words match?

## A AUTONOMY



How can I give choices in this situation?



Am I pushing for things to be done my way?

## R RELATEDNESS



What can I do to connect to people and what really matters to them?



Does my time and attention go to a few chosen people on my team?

## F FAIRNESS



How can I establish objective criteria for making tough decisions and make those criteria clear to everyone?



Will this decision/action benefit one person or a select few over many?